

CODE OF CONDUCT

Doing things right is one of our most important values at Solar Energy. We work hard every day to provide products and services to help the people in our community and across our country.

We are clear about what we mean when we talk about doing things right. Not only does it mean that our products and services are fairly priced and of exceptional quality, but it also means that every step we take in delivering is taken with ethics and integrity in mind. We source product only from suppliers who we have a great relationship with and who also have impeccable human rights visions. We ensure our supply chain is of high integrity and monitor our entire operation for compliance with our code of conduct.

Doing things right is not an option at Solar Energy. Working here means making a commitment to uphold our company values and following the code of conduct outlined in this document.

Thank you for upholding our values and helping us to be the best product supplier we can be.

Adam Dragic
CEO/Founder

Code of Conduct:

Solar Energy Enterprises (SEE or Company) and its employees must, at all times, comply with all applicable laws and regulations. All business conduct should be well above the minimum standards required by law. Accordingly, employees must ensure that their actions cannot be interpreted as being, in any way, in contravention of the laws and regulations governing the Company's operations.

Employees uncertain about the application or interpretation of any legal requirements should refer the matter to their supervisor, who, if necessary, should seek appropriate legal advice.

General Employee Conduct:

Employees must not engage in sexual harassment, or conduct themselves in a way that could be construed as such, for example, by using inappropriate language, keeping or posting inappropriate materials in their work area.

Conflicts of Interest:

The Company expects that employees will perform their duties conscientiously, honestly, and in accordance with the best interests of the Company. Employees must not use their positions or the knowledge gained as a result of their positions for private or personal advantage. Regardless of the circumstances, if employees sense that a course of action they have pursued, or are presently pursuing, or are contemplating pursuing may involve them in a conflict of interest with their employer, they should immediately communicate all the facts to their supervisor.

Outside Activities, Employment, and Directorships:

All employees share a serious responsibility for SEE's good public relations, especially at the community level. Their readiness to help with religious, charitable, educational, and civic activities brings credit to the Company and is encouraged. Employees must, however, avoid acquiring any business interest or participating in any other activity outside the Company that would, or would appear to:

- ✦ Create an excessive demand upon their time and attention, thus depriving the Company of their best efforts on the job.
- ✦ Create a conflict of interest - an obligation, interest, or distraction - that may interfere with the independent exercise of judgment in the Company's best interest.

Relationships with Clients and Suppliers:

Employees should avoid investing in or acquiring a financial interest for their own accounts in any business Company that has a contractual relationship with the Company, or that provides goods or services, or both, to the Company if such investment or interest could influence or create the impression of influencing their decisions in the performance of their duties on behalf of the Company.

SEE Funds and Other Assets:

Employees who have access to Company funds in any form must follow the prescribed procedures for recording, handling, and protecting money as detailed in the Company's policies and procedures or other explanatory materials, or both. The Company imposes strict standards to prevent fraud and dishonesty. If employees become aware of any evidence of fraud and dishonesty, they should immediately advise their supervisor or seek appropriate legal guidance so that the Company can promptly investigate further.

When an employee's position requires spending Company funds or incurring any reimbursable personal expenses, that individual must use good judgment on the Company's behalf to ensure that good value is received for every expenditure.

SEE Records and Communications:

Accurate and reliable records of many kinds are necessary to meet the Company's legal and financial obligations and to manage the affairs of the Company. The Company's books and records must reflect in an accurate and timely manner all business transactions. The employees responsible for accounting and recordkeeping must fully disclose and record all assets, liabilities, or both, and must exercise diligence in enforcing these requirements.

Employees must not make or engage in any false record or communication of any kind, whether internal or external, including but not limited to:

- ✦ False expense, attendance, production, financial, or similar reports and statements
- ✦ False advertising, deceptive marketing practices, or other misleading representations

Dealing with Outside People:

Employees must take care to separate their personal roles from their Company positions when communicating on matters not involving Company business. When communicating publicly on matters that involve Company business, employees must not presume to speak for the Company on any topic, unless they are certain that the views they express are those of the Company, and it is the Company's desire that such views be publicly disseminated.

Prompt Communications:

In all matters relevant to customers, suppliers, government authorities, the public and others in the Company, all employees must make every effort to achieve complete, accurate, and timely communications - responding promptly and courteously to all proper requests for information and to all complaints.

Privacy and Confidentiality:

When handling financial and personal information about customers or others with whom the Company has dealings, observe the following principles:

- ✦ Collect, use, and retain only the personal information necessary for the Company's business. Whenever possible, obtain any relevant information directly from the person concerned. Use only reputable and reliable sources to supplement this information.
- ✦ Retain information only for as long as necessary or as required by law. Protect the physical security of this information.
- ✦ Limit internal access to personal information to those with a legitimate business reason for seeking that information. Use only personal information for the purposes for which it was originally obtained. Obtain the consent of the person concerned before externally disclosing any personal information, unless legal process or contractual obligation provides otherwise.